



ALL INDIA BANK OFFICERS' CONFEDERATION



(Registered under the Trade Unions Act 1926, Registration No.3427/Delhi)

C/o State Bank of India Officers' Association (North-Eastern Circle)

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To All Affiliates (Please Circulate)

Launch of Leadership Development Programme (LDP)
At AIBOC Learning Academy, Kolkata

Dear Comrades,

It is a pleasure to inform you that AIBOC has successfully launched its Leadership Development Programme (LDP) under the motto "**Lead – Organise – Transform**", marking the inauguration of our newly formed Academy in Kolkata. This strategic initiative aims to nurture and groom the next generation trade union leaderships amid the complex challenges confronting us in institutional, economic, technological and political policy domains.

The inaugural four-day batch was trained at SBIOA Academy, Shree Krishna Chambers, 6th Floor, 78 Bentinck Street, Kolkata. The infrastructure of the Learning Academy was top notch with infrastructural support from SBIOA (Bengal Circle). There were 32 participants in the inaugural batch drawn from the leadership of all affiliates all over the country. The programme equipped the attendees with essential skills in trade union evolution, labour laws, industrial relations, constitutional rights, labour codes, social security, global standards, leadership development, negotiation, collective bargaining, digital organising, emotional intelligence, public communication, social media, campaign strategy, data utilisation, youth connect, membership retention, and organising sustainable trade union movements.

It is a matter of fortuitous coincidence that the inauguration coincided with the 165th birth anniversary of Gurudev Rabindranath Tagore, the first Nobel Laureate amongst Indians and a celebrated polymath. All present in the event paid floral tributes to “Kabi guru” which was preceded by the lighting of the ceremonial lamp. The programme was inaugurated in the presence of Shri Brajeshwar Sharma, Shri Tej Bahadur, Comrade, Shubhajyoti Chattopadhyay, Secretary (WBSU), other dignitaries from AIBOC (WBSU) and the undersigned.

The curriculum, curated by Shri Sougata Nath, the facilitator of the programme, was delivered and deliberated by an eminent panel of faculty including:

Shri Brajeshwar Sharma, former Sr. Advisor (HR & IR), IBA

Shri Tej Bahadur, former Deputy Chief Labour Commissioner, Govt. of India

Dr. Saleha Ahmad, former DGM, SBI and founder, GPS Goal Squad & Saleha Leadership Academy

Shri Rupam Roy, General Secretary, AIBOC & AISBOF

Shri Gautam Bandyopadhyay, visiting faculty, with a wealth of professional and academic experience.

The programme was a resounding success, earning accolades from trainees for its content, faculty, and seamless logistics. The faculty and other visiting dignitaries were all praise for this unique and unprecedented endeavour on the part of AIBOC.

AIBOC views this as a harbinger of a sustained platform to identify, mentor, and empower future leaders. We are committed to scaling up the Academy into a centre of excellence for learning and research. Relevant training modules and programmes will be conceptualised and conducted in the days to come suiting the generations.

We are thankful to the faculty, trainees and organisers for making this programme a grand success.

Comradely Yours,



Rupam Roy
General Secretary